### DEVA MATHA COLLEGE, KURAVILANGAD, KOTTAYAM, KERALA

# The Annual Quality Assurance Report (AQAR) of the IQAC

Submitted to:

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL UNIVERSITY GRANTS COMMISSION

Submitted by DEVA MATHA COLLEGE, KURAVILANGAD, KOTTAYAM, KERALA- 686633

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Year of Report: 2013-2014

#### **AQAR 2013-14**

#### **Section A:**

Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement (attach separate sheet if required)

- (1) Improvement of academic quality of students
  - Special coaching for academically week and advanced coaching for bright students
  - Organizing Seminars/lectures by eminent academicians and providing opportunity for students to interact with them.
  - In semester exams and awarding proficiency prizes.
- (2) Encouraging faculty improvement programmes
  - Publishing research articles
  - Conducting /participating in National Seminars and Presentation of papers
  - Doing M. Phil/Ph. D.
  - Developing Research Centers
  - Availing FDP for Research
  - Availing Minor / Major Research projects
- (3) To bring in innovations in curricular design and transaction
  - Curricular design for add-on courses
  - Selection of topics from the syllabi for weak students and bright students.
  - Power point presentations
  - Encouraging students to present seminars using PPT
- (4) Availing maximum grants from UGC/NAAC/FIST/DST and generating internal resource
- (5) Improvement of infrastructure
  - Replacing blackboards with green boards in class rooms
  - Furnishing smart class rooms
  - New building to accommodate new courses
- (6) To apply for new courses : UG/PG
- (7) Career and Placement
  - Special UGC / Bank coaching
  - Conducting Campus Interview for final year students

#### **Section B:**

**Details in respect of the following (attach separate sheet)** 

- (1) Activities reflecting the goals and objectives of the institution
  - Regular in semester exams are conducted
  - Organized National Seminars sponsored by UGC
  - Newly furnished class rooms

- Increased the grade/class of students in University exams
- Career and Placement coaching
- Applied for DST/FIST financial support for upgrading science labs
- Increased the financial assistance from UGC Rs. 14,82,875 for the year 2012-2013

#### (2) New academic programmes initiated (UG and PG)

- Started B. Com. (Self Financing)

#### (3) Innovations in curricular design and transaction

UG/PG curriculum is designed by the university. The departments of Zoology, Malayalam, Chemistry, Botany, Mathematics, Commerce have their own add-on courses designed by themselves. We follow cross teaching/peer teaching 50% of the classes are ICT based.

#### (4) Inter-disciplinary programmes started

We applied for triple main course (English – Mass Media-Journalism) and is waiting for the sanction. UG open courses are inter disciplinary and is a part of the University syllabus.

#### (5) Examination reforms implemented

We conduct in-sem exams in every semester and the progress card is signed by the parent on an appointed PTA meeting day.

Semester exams are directly under the control of the University.

#### (6) Candidates qualified: NET/SLET/GATE etc.

Chemistry : 3 NET
Commerce : 2 NET
English : 2 NET

#### (7) Initiative towards faculty development programme

#### A. Paper Presentations

| Faculty                      | Department         | National | Inter-national |
|------------------------------|--------------------|----------|----------------|
| Dr. Anice Kurian M.          | Botany             | 1        |                |
| Praseedha Mathew             | Physical Education | 2        |                |
| Lt. Sathees Thomas           | Physical Educaton  | 2        |                |
| Fr. Mathew Alappattu Medayil | English            | 1        |                |
| Subin Varghese               | English            | 3        |                |
| Elsamma Joseph               | Economics          | 1        |                |
| Anu P. Mathew                | Commerce           | 1        |                |
| Dr. Deepu Jose Sebastian     | Commerce           | 1        |                |
| Dr. Brincy Mathew            | Malayalam          | 1        |                |
| Dr. Ciby Kurian              | Malayalam          | 1        |                |

| Dr. Jobin Jose     | Malayalam   | 1 |
|--------------------|-------------|---|
| Jyothi Thomas      | Mathematics | 1 |
| Dr. Saji Augustine | Physics     | 1 |
| Dr. Tina Sebastian | Physics     | 1 |
| Syju Thomas        | Physics     | 1 |
| Jesly Jacob        | Physics     | 1 |
| Deepthi John       | Chemistry   | 1 |

### **B.** Articles published

| Faculty                   | Department  | National | Inter-national |
|---------------------------|-------------|----------|----------------|
| Dr. M. C. Varghese        | Botany      | 2        |                |
| Dr. C. T. Chandralekhs    | Botany      | 1        |                |
| Binu Thomas               | Botany      | 3        |                |
| Dr. M. J. Joseph          | English     | 1        |                |
| Rev. Dr. Joseph Sebastian | English     | 3        |                |
| Subin Varghese            | English     | 2        |                |
| Anish Thomas              | Commerce    | 1        |                |
| Anu P. Mathew             | Commerce    | 1        |                |
| Soumya Sebastian          | Commerce    | 1        |                |
| Dr. Philip John           | Malayalam   | 2        |                |
| Cigi Chacko               | Malayalam   | 1        |                |
| Dr. Brincy Mathew         | Malayalam   | 4        |                |
| Ancy Sebastian            | Malayalam   | 1        |                |
| Mini Sebastian            | Malayalam   | 2        |                |
| Fr. Salvin K. Thomas      | Malayalam   | 2        |                |
| Jyothi Thomas             | Mathematics | 1        |                |
| Dr. Saji Augustine        | Physics     | 1        |                |
| Dr. Tina Sebastian        | Physics     | 1        |                |
| Dr. Priya Joseph          | Zoology     | 1        |                |
| Dr. Sunil Jose K.         | Zoology     | 3        |                |
| Deepthi John              | Chemistry   | 1        |                |
| Sandra George             | Chemistry   | 1        |                |

### C. Seminar/Workshops attended

| Faculty             | Department | National | Inter-national |
|---------------------|------------|----------|----------------|
| Dr. Anice Kurian M. | Botany     | 1        |                |

| Rosamma Thomas              | Botany             | 1 |  |
|-----------------------------|--------------------|---|--|
| Dr. Johnson Joseph          | Botany             | 1 |  |
| Dr. M. C. Varghese          | Botany             | 3 |  |
| Dr. C. T. Chandralekha      | Botany             | 4 |  |
| Lt. Sathees Thomas          | Physical Education | 6 |  |
| Praseedha Mathew            | Physical Education | 5 |  |
| Dr. M. J. Joseph            | English            | 1 |  |
| Dr. Augustine P. Mathew     | English            | 1 |  |
| Rev. Dr. Joseph Sebastian   | English            | 1 |  |
| Dr. Jaison P. Jacob         | English            | 1 |  |
| Kuzhievelil George Thomas   | English            | 1 |  |
| Subin Varghese              | English            | 1 |  |
| Deepa Thomas                | English            | 1 |  |
| Jaison Davis                | English            | 1 |  |
| Fr. Mathew Alappattumedayil | English            | 1 |  |
| Alphin Chacko               | English            | 1 |  |
| Jency Mary George           | English            | 1 |  |
| Dr. T. T. Devasia           | Commerce           | 2 |  |
| Dr. Tomy Jose C.            | Commerce           | 1 |  |
| Baby Mathew                 | Commerce           | 1 |  |
| Dr. Deepu Jose Sebastian    | Commerce           | 9 |  |
| Anish Thomas                | Commerce           | 2 |  |
| Anu P. Mathew               | Commerce           | 4 |  |
| Soumya Sebastian            | Commerce           | 5 |  |
| Renny A George              | Commerce           | 1 |  |
| Dr. Philip John             | Malayalam          | 3 |  |
| M. N. Prasanna Antherjanam  | Sanskrit           | 3 |  |
| Dr. Ciby Kurian             | Malayalam          | 5 |  |
| Dr. Jobin Jose              | Malayalam          | 5 |  |
| Cigi Chacko                 | Malayalam          | 5 |  |
| Dr. Brincy Mathew           | Malayalam          | 4 |  |
| Ancy Sebastian              | Malayalam          | 5 |  |
| Mini Sebastian              | Malayalam          | 5 |  |
| Fr. Salvin K. Thomas        | Malayalam          | 4 |  |
| K. J. Mathew                | Mathematics        | 1 |  |
| Lizy John                   | Mathematics        | 1 |  |
| Jyothi Thomas               | Mathematics        | 3 |  |

| Dr. Saji Augustine | Physics   | 3 |
|--------------------|-----------|---|
| Saritha K. Jose    | Physics   | 2 |
| Dr. Tina Sebastian | Physics   | 4 |
| Syju Thomas        | Physics   | 1 |
| Dr. Jesly Jacob    | Physics   | 2 |
| Rajeswary K. R.    | Physics   | 4 |
| Swetha P.          | Physics   | 2 |
| Dr. Priya Joseph   | Zoology   | 4 |
| Dr. Sunil Jose K.  | Zoology   | 4 |
| Arunima Sebastian  | Zoology   | 4 |
| Justin Jose        | Zoology   | 2 |
| Prof. T. K. Thomas | Chemistry | 4 |
| Prof. Prasad Paul  | Chemistry | 4 |
| Dr. Ansamma        | Chemistry | 5 |
| Deepthi John       | Chemistry | 6 |
| Sandra George      | Chemistry | 5 |

#### D. Orientation/Refresher course attended:

- i.. Elsamma Joseph (UGC, Calicut University)
- ii. Ciby Kurian (UGC, Kerala University)
- iii. Cigi Chacko (UGC, Kerala University)
- iv. Dr. Brincy Mathew (UGC, Kerala University)
- v. Mini Sebastian (UGC, Calicut University)
- vi. Arunima Sebastian (UGC, ASC Calicut
- vii. Dr. Sunil Jose K. (Kenting National Park Taiwan)

E. Ph. D. Secured : Dr. M. J. Joseph

: Jesly Jacob

F. Teachers engaged in Ph. D. Research: Smt. Anice Kurian (Botany)

Smt. Deepthi John (Chemistry)

Smt. Elsamma Joseph (Economics)

Smt.Siji Chacko (Malayalam)

Smt. Mini Sebastian (Malayalam)

Smt. Saritha K. Jose (Physics)

Ms. Arunima Sebastian (Zoology)

Mr. Anish Thomas (Commerce)

#### (8) Total number of seminars/workshops conducted

Physical Education : 1
Botany : 1
English : 1
Physics : 2
Chemistry : 1

Total: 6

#### (9) Research projects a) Ongoing b) Completed

**Major Project** : Dr. Sunil Jose K.

#### **Minor Projects ongoing:**

Dr. Lishamol Tomy 1 Dr. Priya Joseph 1 Dr. Philip John 1 **Ancy Sebastian** 1 Dr. Jobin Jose 1 Dr. Ciby Kurian 1 Deepthi John 1 Sathees Thomas 1 Dr. Tina Sebastian 1 Dr. T. T. Michael 1

#### (10) Patents generated, if any

Dr. Saji Augustine

#### (11) New collaborative research programmes

#### Dr. Saji Augustine

- 1. Collaborative research with Prof. Tamio Endo, Mir University, Japan
- 2. Collaborative research with Prof. Jeung Ku Kang, KAIST, South Korea
- 3. Collaborative research with Dr. N. Ashokan, Inter University Accelerator Centre (IUAC), New Delhi
- 4. Research with Dr. P. A. Joy, NCL, Pune

#### Dr. Tina Sebastian

1. Collaborative research with Dr. K. P. Vijayakumar, Department of Physics Cochin University

#### (12) Research grants received from various agencies

Minor Research projects – Rs. 2,68, 750 from UGC

#### (13) Details of research scholars

| Sl.<br>No. | Guide                     | Department | No. of Ph. D.<br>Scholars |
|------------|---------------------------|------------|---------------------------|
| 1.         | Dr. Joy Jacob             | English    | 6                         |
| 2.         | Dr. T. T. Michael         | Economics  | 2                         |
| 3.         | Rev. Dr. Augustine Mathew | English    | 2                         |
| 4.         | Dr. Philip John           | Malayalam  | 8                         |
| 5.         | Dr. P. T. Thomas          | Malayalam  | 2                         |
| 6.         | Dr. V. K. Narayanakaimal  | Malayalam  | 3                         |
| 7.         | Dr. Padmanabha Pialli     | Malayalam  | 5                         |
| 8.         | Dr. Jobin Jose            | Malayalam  | 4                         |
| 9.         | Dr. Deepu Jose Sebastian  | Commerce   | 4                         |
| 10.        | Dr. Benny Joseph          | Politics   | 6                         |

#### (14) Citation index of faculty members and impact factor

Details are not available

(15) Honors/Awards to the faculty : National and International

Dr. Rocily N. Joseph – Member of University Vigilance Squad

Dr. Philip John – University Subject Expert in Malayalam

Dr. Augustine P. Mathew - University Subject Expert in English

Rev. Dr. Joseph Sebastian – Member, PG Board, English, Mahatma Gandhi University

#### (16) Internal resources generated

a. College level

Karunya - 19000/-PTA - 2600000/-Other Sources - 200000/-

b. Department level

Malayalam 56000/-English 464620/-Chemistry 263900/-**Economics** 137200/-Zoology 79400/-**Physics** 94820/-Commerce 370400/-Mathematics 64200-

# (17) Details of departments getting assistance/recognition under SAP, COSIST (ASSIST)/DST, FIST, and other programmes

DST/FIST sanctioned Rs. 70,00,000 lakhs for the improvement of Science departments

#### (18) Community services

- \* Food packets on every Thursday
- \* Medicine and Rice once in a month for BPL families
- \* Socio-Economics Survey by Economics Department
- \* NSS outreach programmes
- \* Deva Matha Sports Academy conducts coachings in swimming, sports & athletics for the school children and public.
- NSS conducted a clean up programme at Government Taluk Hospital, Kuravilangad
- \* Visit to the old age homes, orphanages during festival days
- \* Soil and water analysis for local people by Chemistry Department
- \* Training in soap making by Chemistry Department
- \* Science awareness programme in schools by Chemistry Department
- \* NIOS exams permanent centre
- \* Zoology museum for school students
- \* Archeological museum for public

#### (19) Teachers and officers newly recruited

In 2013-2014 seven new teachers were appointed to fill up the retirement vacancies. There is no teaching and non teaching post vacant.

#### (20) Teaching – Non teaching staff ratio

2:1

#### (21) Improvements in the library services

Internet is installed

A separate carrier library is maintained

#### (22) New books/journals subscribed and their value

New books purchased : 507

Total Cost : Rs. 1,68,719/-

## (23) Courses in which student assessment of teachers is introduced and the action taken on student feedback

Students of all the highest class in each department will assess the teachers by filling up a score sheet with 10 criteria under the super vision of the Principal. The result is codified and handed over to each teacher for their consideration and improvement.

#### (24) Feedback from stakeholders

It is taken in every five year from the major educational institutions, banks, factories, IT companies of Kottayam, Ernakulam districts where our alumni are employed.

#### (25) Unit cost of education

Rs. 54975/-

# (26) Computerization of administration and the process of admissions and examination results, issue of certificates.

College office administration is 80% computerized.

Process of admission is fully online threw the centralized admission process (CAP) of M. G. University.

Issue of hall tickets, examination results are all done online.

#### (27) Increase in the infrastructural facilities

| Facilities upgraded |   | Amounts spent |
|---------------------|---|---------------|
| Computer            | - | 1,00,000/-    |
| Tile Work           | - | 2,10,000/-    |
| Language Lab        | - | 1,10,000/-    |
| Furniture           | - | 2,00,000/-    |
| Lab                 | - | 4,00,000/-    |
| Maintenance         | - | 5,00,000/-    |
| Total               | - | 15,20,000/-   |

#### (28) Technology up gradation

\* OHP replaced by PPT in several departments

#### (29) Computer and internet access and training to teachers, non-teaching staff and students

Inflict – net in library, all the departments and office have internet access and wifi. Teachers are already trained in that. Non teaching staff are given 10 hours training every year for upgrading computer/net knowledge.

Computer literacy is given to all students in commerce computer lab and in English language lab.

#### (30) Financial aid to students

In chemistry two students secured state level scholarship for meritorious students instituted by Kerala State Higher Education Council and eight students got post metric scholarship.

KPCR scholarships : 289
Post Metric scholarship : 107
Central sector scholarship : 7
State merit scholarship : 6

Hindi scholarship : 4

Muslim nadar girls scholarship : 2

Suvarna jubilee merit scholarship : 9

Higher education scholarship : 12

Single girl child : 4

#### Commerce

Scholarships (10 Students) - 10000/-Financial aid to poor students (1Student) - 1500/-

#### **Physics**

Scholarships (2 Students) - 8000/-Financial aid to poor students (2 Students) - 7000/-

#### **Economics**

Financial aid to poor students (2 Students) - 22000/-

#### **English**

Financial aid to poor students (4 Students) - 287000/-

#### Malayalam

Financial aid to poor students (3 Students) - 3500/-

#### (31) Activities and support from the Alumni Association

General Alumni meet is conducted on 2<sup>nd</sup> Saturday of December.

Departmental Alumni meet is usually done in the afternoon of Second Saturday of December.

There is a special Kuwait Chapter in Kuwait

#### (32) Activities and support from the Parent-Teacher Association

PTA collection

PTA - General body meeting, Departmental Meeting
Proficiency prizes

#### (33) Health Services

- \* Infirmary for girls
- \* First aid kit is kept
- \* Doctor on call from St. Vincent Hospital
- \* Easy access to St. Vincent Hospital and Government Hospital, Kuravilangad
- \* Periodic check up for needed students by alumni doctors forum

#### (34) Performance in sports activities

❖ Men Yoga team (Jibin Baby, Shine Dominic, Sobin Thomas, Aswin Suresh, Lijomon Joy and Ahlath Tomy )emerged as winners in the MG University Inter-Collegiate Yoga Championship, held at Morning Star Home Science College, Angamaly on 17<sup>th</sup> February 2014.

❖ The following students got selection in the M G University Yoga Team.

Jibin Baby - II M A Malayalam Shine Dominic - II B A Malayalam Sobin Thomas - II B A English Aswin Suresh - I BA Economics

- ❖ Harikrishnan K. K. of III BSc Physics secured 2<sup>nd</sup> Position in National Kickboxing Championship.
- ❖ Divin Thomas of I BA Malyalam secured 2<sup>nd</sup> prize in 1500 mts freestyle in the MG University swimming competition held at Thiruvanathapuram on 30<sup>th</sup> September to 1<sup>st</sup> October, 2013.
- ❖ The following students won the 3<sup>rd</sup> prize in the MG University wrestling championship held at S D College, Kanjirapally on 4<sup>th</sup> December, 2013.

Alphonsa Mathew - II BA Malayalam

Raya Francis - I BSc Mathematics

❖ The following students participated in the MG University Taekwondo Championship held at St Alosious College Edathuva on 6<sup>th</sup> December, 2013 and secured different prizes.

Riya Joseph - II M A Malayalam got 3<sup>rd</sup> prize

Shalumol Sasi - II BCom got 3<sup>rd</sup> prize

Harikrishnan K. K.
 III B Sc Physics got 2<sup>nd</sup> prize
 Jibin Paul
 I BA Economics got 3<sup>rd</sup> prize

❖ Jibin Paul of I BA Economics secured 3<sup>rd</sup> prize in Judo Championship which was held at St Stephens College Uzhavoor on 29<sup>th</sup> January 2014 and he also selected as the team member of M G University Kabaddi team.

#### (35) Incentives to outstanding sports persons

- Presenting medals in public functions
- Providing T. A. and D. A. refreshment and coaching fees from PD account and from Management contribution

#### (36) Student achievements and awards

A good number of students got several prizes in university level and inter collegiate level competitions.

#### (37) Activities of the Guidance and Counselling unit

Professional Counselors Dr. Sr. Jevan Chunkapura visits the college on first working day of every month from 10.00 a. m. to 3.00 p. m. Students who need a professional counseling are directed to her by staff guides. The staff guides do the normal guiding and counseling.

#### (38) Placement services provided to students

The Career & Placement cell was setup in the college in 2007. It organizes carrier oriented seminars, personality development programmes, training programs, bank test coaching etc to the students. In 2013-14 campus recruitment of South Indian Bank Ltd.,

Federal Bank Ltd, Aimfill International and Eureka Forbes were organised. In addition to this the career and placement cell provides information to students about number of career opportunities and recruitment drives conducted across Kerala. For the purpose, the cell is in constant touch with various HR consultants, Career Cells of other colleges and recruitment agencies. Number of students has attended the same and got placement offer. The Career and Placement Cell has partnership with the KELTRON and SHREDS KERALA for placement information and assistance.

- KELTRON BIGLEAP Corporate and Campus Connect Program (KBCCP): π Keltron BigLeap Corporate and Campus Connect Program (KBCCP) is a social initiative by Keltron. KBCCP help final year students (both arts and science) come face-to-face with job Opportunities in world's most reputed companies. Final year students can register for KBCCP through the placement cell. (http://www.kbccp.org/)
- SHREDS KERALA: SHREDS KERALA, a society for human resources development in kerala, co-ordinates campus recruitments of M.Sc/B.Sc and arts graduates. It provides a single window for placement for all Kerala colleges. (www.shredskerala.org)

The various training and placement activities undertaken by the career and placement cell this year are given below;

#### **BANK Test Coaching**

A 100 hours training was given for the students who wish to take up banking career (as probationary officers and clerks) in the months of August 2013 – May 2014. The classes were conducted in association with T.I.ME., Kottayam, pioneer in this field. 86 students attended the bank test coaching program. The curriculum of the coaching classes include Quantitative Aptitude; Test Of Reasoning; General Awareness; English Language; Computer Awareness; General and Financial literacy; G.D. and Personal Interview. Comprehensive tests/mock online test papers in the pattern of IBPS-CWE were conducted in addition to updated study materials, revision classes and practice sessions on GD and Interview.

#### **Pre-Recruitment - Interview and GD Training**

The career and placement cell has organized a two days training on 'Personal Interview (PI) and Group Discussion (GD) Skills' on August 20th and 21 st 2013. Mr. Jacob Bose MBA (Asst. Prof. in Hospitality & Management, Marian College Kuttikkanam) and the internal training team of C&P Cell led various theory and practice sessions on interview and GD skills. The training program was mainly organized for the candidates shortlisted for the campus recruitment drive of South Indian Bank. Forty nine final year P.G and U.G. students attended the training program. Page | 2/4

#### **Placements**

The following placement drives were conducted by the cell this year;

#### **South Indian Bank @ Deva Matha Campus**

For the fourth time South Indian Bank Ltd., a leading private sector bank has recruited final year graduate and post graduate students (2013 pass outs) as Probationary Clerks from Deva Matha College. Career and Placement Cell has offered two day training on Personal Interview and GD for the short listed candidates. Out of the 139 students shortlisted, 18 students have come out successfully in the Group Discussion and subsequent Personal Interview held on September 3rd and 4th 2013.

List of Students placed in South Indian Bank

| SL.NO | NAME                  | ВАТСН             |
|-------|-----------------------|-------------------|
| 1     | DELLA DAVID           | M.A. ENGLISH      |
| 2     | SINU CYRIAC SEBASTIAN | B.Com             |
| 3     | JIBIN GEORGE          | B.Com             |
| 4     | RIBIN JOSE            | B.Com.            |
| 5     | CHARLY SEBASTIAN      | B.Com.            |
| 6     | ALLBIN BABU           | B.Com.            |
| 7     | JOSEPH ANTONY GEORGY  | B.Com.            |
| 8     | SWATHY N              | B.Com.            |
| 9     | ARATHY M V            | B.Com             |
| 10    | BONY K JOHN           | B.Sc. CHEMISTRY   |
| 11    | HARITHA SASIKUMAR     | B.A. ENGLISH      |
| 12    | MERLIN JOJO           | B.A. ENGLISH      |
| 13    | NIMMY THOMAS          | B.A. ENGLISH      |
| 14    | SREENATH S            | B.Sc. MATHEMATICS |
| 15    | JAYALAKSHMY M V       | B.Sc. MATHEMATICS |
| 16    | LIMI MATHEW           | B.Sc. MATHEMATICS |
| 17    | MELBIN GEORGE         | B.Sc. PHYSICS     |
| 18    | JAISIN THOMAS         | B.Sc. PHYSICS     |

#### FEDERAL BANK RECRUITMENT DRIVE

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FEDERAL BANK LTD., a leading Commercial Bank has conducted campus recruitment for the post of probationary clerks in our campus on July 6th 2013. The drive was intended for final year Graduates of 2013. It was a pooled drive including students from K.E. College, Mannanam, St. Stephen's College, Uzhavoor and St. George's College, Aruvithura. 10 students of Deva Matha College have been shortlisted for the final interview through the campus recruitment process (Online Aptitude Test, Job Fitness test & G.D.). The following four students of our college got selection in the final personal interview conducted on July 17th 2013 at Bank's Head Office.

| SL.NO | NAME             | ВАТСН        |
|-------|------------------|--------------|
| 1     | CHINCHU LALAN    | B.Com        |
| 2     | MEENU M.         | B.Com        |
| 3     | SEBASTIAN THOMAS | B.A. ENGLISH |

SREERENJINI C R

List of Students placed in Federal Bank Ltd.

**B.Sc. CHEMISTRY** 

**Recruitment Drive of Aimfill International:** Aimfill International, a fast growing organization in the field of aviation, hospitality, travel management, and logistics management conducted a recruitment drive on December 19th 2013 for the final year graduates and post graduates to the post of Assistant Manager (Marketing). Out of the 110 students appeared 9 students got selection.

Recruitment Drive of Eureka Forbes: Eureka Forbes the world pioneer consumer electronics company conducted a recruitment drive on February 15th 2014 for final year graduates to the post of Customer Service Executive. From the 23 students attended 13 students got selected. Page | 4/4 In addition to this five students from B.Sc Mathematics and Physics were selected by Wipro Technologies in the Campus recruitment drive conducted at Mar Augustinos College Ramapuram. One B.Com student got placement in KPMG as Process Associate in the campus recruitment drive conducted at Marian College Kuttikkanam. ENCARE MEDICAL DEVICES conducted recruitment drive for M.Com students (2013 pass outs) for the post of accounts assistant. Placement Co-ordinator (s): Anish Thomas (Asst. Prof., P.G. Dept. of Commerce) Anu P. Mathew (Asst. Prof., P.G. Dept. of Commerce)

#### (39) Development programmes for non-teaching staff

One half day orientation programme on 15<sup>th</sup> June 2013. Resource person Dr. Joseph Sebastian.

10 hours computer training programme in July 2013. The coaching for MOP is done on all second Saturdays.

#### (40) Good practices of the institution

- \* The day begins with prayer
- \* ALTIUS For advancement of bright students
- \* Remedial coaching /Bridge classes for weak students
- \* Student council without party politics
- \* No strikes
- \* Teacher's association
- \* Non- teaching staff association
- \* Good relationship between Management-Principal-Staff-Students
- \* Noon day programmes
- \* In-sem PTA proficiency prizes
- \* Strong Alumni & PTA
- \* UGC /NET coaching
- \* Research lines
- \* Explorations
- \* Manuscript Magazines
- \* Language lab
- \* Carrier Guidance and placement
- \* Membership/Staff guides
- \* Peer teaching/cross teaching
- \* ICT enabled classes
- \* ASAP
- \* Green board-green revolution
- \* Poor students meal
- \* Karunya
- \* Miss-a-meal programme
- \* Value + moral education
- \* ISO certification
- \* Water harvesting plantation
- \* Add-on courses
- \* Open course
- \* Feed back
- \* Mechanism
- \* Interaction with national experts
- \* News letter
- \* Communicative English club

#### (41) Linkages developed with National/International, academic/research bodies

- \* Annamali University
- \* IGNOU
- \* MIE University Japan Physics Department

#### (42) Action Taken on the AQAR Report of the previous year

#### Steps are taken to improve three main areas:

- (1) Maintenance and up gradation of the present building is done
- (2) Library computerization is completed and installed a inflibnet
- (3) Close monitoring of the academic performance of the students is done by In-sem exams and PTA meetings.

#### (43) Any other relevant information the institution wishes to add

- \* Celebration of Golden Jubilee Year : Dr. Shashi Tharoor, Cabinet Minister Government of India inaugurated the Golden Jubilee Celebrations on September 12, 2013
- \* Financial Assistance was given to complete the Building of 17 Houses of poor people as a part of college Jubilee celebration.
- \* All the Departments conducted National Seminars as part of Jubilee Celebration.
- \* Party politics free campus
- \* No strike for the last 10 years
- \* Plastic free campus
- \* Well-disciplined student community
- \* ASAP (Additional Skill Acquisition Programme)

#### **Section C:**

#### Outcomes achieved by the end of the year (attach separate sheet if required)

University exam results improved very much

| Departments        | Results |      |  |
|--------------------|---------|------|--|
|                    | UG      | PG   |  |
| Commerce           | 96%     | 80%  |  |
| Malayalam          | 76.9%   | 76%  |  |
| Mathematics        | 92.5%   |      |  |
| Physical Education | 100%    |      |  |
| Physics            | 92%     | 76%  |  |
| Zoology            | 66.66%  |      |  |
| English            | 91.49%  | -    |  |
| Economics          | 97%     | -    |  |
| Botany             | 91.66%  | 100% |  |
| Chemistry          | 96.3%   | 40%  |  |

- \* Student discipline is well maintained
- \* There was no strike during the past years students are engaged in creative activities
- \* Like participating in quiz club, oratory club, Departmental association activities,
  Department manuscript, Magazines, College magazine, student council activities like
  Onam, Christmas celebrations, Sports fest, Arts fest, Noon programme, Charity activities,
  intercollegiate university level competitions and the like. Thereby the energy and spare
  time of the students are channeled in the right way for creative purposes.

More teachers started to publish research articles and made paper presentations in national seminars. 22 teachers published a total of 36 research articles and 17 teachers had made 23 paper presentations. 54 teachers attended 156 Seminar/Workshops.

There is an increased enthusiasm for research among faculty members. Eight teachers are engaged in Ph. D. research.

- \* Library use and e-learning increased very much among the students.
- \* Infrastructure is well maintained and updated.

#### **Section D:**

#### Plans of the HEI for the next year

- \* Apply for new UG/PG courses
- \* Promote research and start research centres
- \* Update the infrastructure facility
- \* Preparing for the celebration of the Golden Jubilee of the college
- \* Planning for a Grand Golden Jubilee Valedictory event

IQAC Co-ordinator Principal