



# DEVA MATHA COLLEGE KURAVILANGAD

Re-Accredited 'A' Grade with CGPA 3.23 by NAAC in 2017  
Affiliated to Mahatma Gandhi University, Kottayam



## INSTITUTIONAL DEVELOPMENT PLAN

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[f](#) [t](#) [i](#) [y](#) [v](#) [d](#) [m](#) [c](#) [k](#) [v](#) [l](#) [d](#) [o](#) [f](#) [f](#) [i](#) [c](#) [i](#) [a](#) [l](#)





## INSTITUTIONAL DEVELOPMENT PLAN

Deva Matha College Kuravilangad has a legacy of imparting higher education to the rural agrarian youth of the villages in and around central Travancore, ensuring their integral transformation for over five decades. The great visionaries, His Excellency Mar Sebastian Vayalil, the erstwhile Bishop of the Diocese of Pala, and Rev. Fr. Paul Alappattu, the then Vicar of Major Archiepiscopal Marth Mariam Archdeacon Pilgrim Church Kuravilangad; founded the college in 1964. The visionaries endowed their posterity with the glorious task of dispelling the darkness and spreading the light of true wisdom all around, irrespective of caste, creed, language, or religion, through the dissemination of knowledge and other skills that would mould the young generation into exemplary citizens well equipped to face challenges of the time. Deva Matha College Kuravilangad has since then thrived on its ever-relevant motto 'truth will make you free'.

Deva Matha College Kuravilangad which got established with four batches of Pre-Degree courses later grew in stature and fame by adding a number of Under-graduate courses, post-graduate courses and doctoral programs. The College was recognized under sections 2(f) and 12B of the

UGC act 1956. College obtained a three-star accreditation by NAAC in 2000. The college became an ISO-certified institution in 2010. NAAC reaccredited the college with an 'A' grade in the subsequent cycles of the accreditations in 2011 and 2017. Deva Matha College which is also part of the NIRF ranking system is on the verge of its 4th cycle of reaccreditation by NAAC. Presently, the College has ten postgraduate programs, twelve graduate programs, and two doctoral programs across the disciplines of science, humanities, language, and commerce. College also offers a set of multi-disciplinary add-on/certificate courses.

The accomplishments in the last 58 years make us more responsible and committed. We strive to be relevant, innovative, creative, and a centre of excellence. We are working diligently to offer an ecosystem that nurtures self-reliant, realistic, benevolent and globally relevant individuals. The college ensures academic and career success through analytical thinking, effective curriculum delivery, creativity, and sociocultural consciousness in an accessible and affordable learning environment. The persistent efforts of the institute keep it abreast of the demands of the 21st century without compromising on its vision and mission. In our continuous quest for excellence, we dream of achieving more heights in academics, infrastructure, and community outreach.

Deva Matha College Kuravilangad strive to

## **ACADEMIC AND RESEARCH ASPIRATIONS**

1. Introduce new generation programmes of relevance within the purview of university/government guidelines.

- **M. Sc Environmental Management (Zoology)**
- **B.A in Foreign Languages (English)**
- **B.Sc. Artificial Intelligence & Machine Learning**
- **B.Sc in Data Analytics**

2. Initiate more job-oriented and skill-based add-on courses certified by government-approved agencies that enable the students to earn while learning and become self-reliant.

- **Android App Development**

*(Duration: 3 months, Fee: Rs. 1000/-, Curriculum delivery: Hybrid mode)*

- **Add on course on Environmental Monitoring and Assessment**

- **Certificate course in Content Writing & Script Writing**

- **Short-term course in Basic Computer Skills**

- **Short-term course in Fundamental Financial Literacy**

- **Tax Practitioner course**

- **Diploma in Photography**

*(Duration: 1 year)*

- **Certificate Course in Data Entry and Microsoft Office**

*(Duration: 8 months, Fee: Rs. 1500/-, Curriculum delivery: Hybrid mode, Collaboration: Youth Employability Skill Training Co-operative Educational Society Ltd., under National Youth Program, Outcome: Central Govt. Approved certificate)*

- **Certificate Course in MS Office**

*(Duration: 3 months, Fee: Rs. 1500/-, Curriculum delivery: Hybrid mode, Collaboration: Youth Employability Skill Training Co-operative Educational Society Ltd., under National Youth Program, Outcome: Central Govt. Approved certificate)*

- **Diploma in GST And Professional Accounting**

*(Duration: 6 months, Fee: Rs. 3500/-, Curriculum delivery: Hybrid mode, Collaboration: Youth Employability Skill Training Co-operative Educational Society Ltd., under National Youth Program, Outcome: Central Govt. Approved certificate)*

- **Diploma in Accounting and Taxation**

*(Duration: 6 months, Fee: Rs. 3500/-, Curriculum delivery: Hybrid mode, Collaboration: Youth Employability Skill Training Co-operative Educational Society Ltd., under National Youth Program, Outcome: Central Govt. Approved certificate)*



- **Diploma in Agricultural Production Management (Farming, Tissue Culture & Cultivation)**

*(Duration: 6 months, Fee: Rs. 3500/-, Curriculum delivery: Hybrid mode, Collaboration: Youth Employability Skill Training Co-operative Educational Society Ltd., under National Youth Program, Outcome: Central Govt. Approved certificate)*

### 3. Upgrade all postgraduate departments into research centers

- **Department of Commerce, Mathematics & Economics on an immediate basis.**

### 4. Aspire autonomy which offers us ample flexibility in structuring the curriculum.

### 5. Procure schemes such as DBT-STAR, KSCSTE-SARD, etc., and core research grants/student projects from funding agencies.

### 6. To have MoUs / Collaborations in academics/research, cocurricular/ extracurricular, extension/outreach activities with government or non-government agencies/institutes; and internships and student exchanges that are conducive to realizing the goals of the institute

- **Departments, Clubs/ Forums should have at least two MoUs/ Collaborations per year**

### 7. Emphasize experiential learning in all courses through activity-oriented components such as on-the-job training, industrial visits, documentaries, theatre production, activities in the adopted wards of Kuravilangad and Kadaplamattom Gramapanchayaths such as periodic biodiversity surveys, water quality assessment of the locality, with an attempt of filling the practical - theory gap.

### 8. Offer courses in foreign languages such as French, Japanese, German, etc., which help the students who aspire to go abroad and work in multinational companies. Deva Matha College intends to open a training centre that will provide JAM, NET, SET, IELTS, OET, and other exams.

### 9. Strengthen technology-driven learning through digital repositories/ archives containing e-learning materials, video lectures, question banks, e-journals, e-magazines,etc.,which are to be integrated into the website of the college to foster remote self-learning.

- **A full-time IT professional to be appointed on the campus.**
  - **Estimated cost: Rs. 10 lakhs.**
10. Welcome NEP 2020 and be prepared to face a paradigm shift binding on university/government norms.
  11. Publish 100 research articles in reputed journals and 25 books every five years.
  12. Enhance volumes of institution publication: Explorations - Journal of Seminar Papers with ISSN number.
  13. Enroll 100 students for NPTEL/Swayam programs and ensure their successful completion every year.
  14. Explore possibilities of twinning programmes in an online mode.

## **INFRASTRUCTURE ADDITIONS/AUGMENTATIONS**

15. Build a dedicated research block with a central instrumentation facility that facilitates interdisciplinary/transdisciplinary research among faculty.
  - **Research block (sq. feet: 6000, Building: 1.2 crores, Equipment: 50 lakhs – 1.2 crores)**
  - **Central instrumentation facility (sq. feet: 625, Building: 5 lakhs, Equipment: 50 lakhs – 2 crores)**
16. Refurbish existing infrastructure periodically to meet the need of the moment and new additions such as boys' hostel, open gym, indoor court, walkers' lane, digital library, parking lot, recreation hall, volleyball court, lift, guest rooms, modified canteen with more occupancies, ceramic boards and dustless chinks, seminar halls, auditorium, faculty quarters, etc.
  - **Rough estimate of Immediate General Infrastructure requirement: 1.0 crores.**
17. Transform existing classrooms into smart classrooms in a phased manner.
  - **Rough estimate: 2 lakh per classroom.**
18. Install more solar panels to harvest more quantum of solar energy and eventually become a fully solar-powered institute.
  - **Rough estimate: 25 lakh per classroom.**



19. Save energy by deploying more occupancy sensor-based lights and sensor taps.
  - **Sensor-based lights in classrooms and sensor taps in washrooms and labs.**
  - **Rough estimate: Rs. 50000/-.**
20. Have a maintenance budget for every academic year.
21. Have a more efficient waste management system.

## **QUALITY INITIATIVES AND CAPACITY BUILDING MEASURES**

22. Empower and enrich Persons with Special Needs by catering to their requisites.
23. Generate revenue through consultations to meet running expenses of the institute and slowly become self-reliant.
24. Observe green protocol to minimize waste generation on the campus.
25. Create a Deva Matha Job Portal showcasing skilled/qualified professionals of the institute, which is an interface that Deva Matha College offers to Employers & Job Seekers.
26. Create an innovation ecosystem/incubation center to promote startups and entrepreneurial intents from students, faculty, and nearby community and contribute to Atmanirbhar Bharat Abhiyaan. Institute envisions a 'job seekers' to 'job givers' transformation among students.
  - **Activities of IIC**
  - **Activities of NISP**
  - **Participation in YIP**
27. Provide introductory Yoga course, Disaster Management, Cyber security, Law, Computer Skills, Financial literacy, and Copyright and Plagiarism to all students.
28. Encourage students to enrol for the MOOC courses and the faculty to create MOOC course content on various topics.
29. Confront the challenges faced by surrounding society through concerted effort under the aegis of various departments/clubs/forums through an extensive community engagement.
30. Propagate and preserve the Indian knowledge system, tradition, culture, and languages.
  - **Organize Seminars & Awareness classes.**

31. Advocate an 'open outdoor classrooms' suitably to induce an agile mind in students.
32. Impart citizenship values and promote social inclusion through value education.
  - **Dedicate an hour every week to value education.**
33. Ensure gender equality and empower women.
  - **Organize Seminars & Awareness classes.**
34. Engage alumni in campus activities and leverage their experience in the overall progress of the college.
35. Provide scholarships to all students of the college.
36. Encourage all faculty members to obtain a Ph.D.
37. Report faculty and administrative vacancies to government officials immediately, and fill them as soon as possible.
38. Increase the number of computers available to the students gradually.
39. Offer the workstation to 'THANMA' Deva Matha's own brand for its activities. THANMA is an avenue for self-reliance and innovation that Deva Matha provides to its students.

The Institutional Development Plan of Deva Matha College Kuravilangad is primarily focused on 'quality sustenance' through the symbiotic effort of management, administration, faculty, students, parents, and alumni. The endurance of such a collective effort materializes the proposed plan. It assures the facilities of the age for transforming the rural agrarian youth into academically proficient, morally upright, socially responsible, ecologically sensitive, and professionally committed citizens who effectively contribute to the national growth.



IDP-ANNEXURE 1&2			
Sl. No	Initiatives/Programmes to be implemented	Date of Implementation	Faculty In Charge
1	Apply for Autonomy status	31.03.2024	1.Dr.AnishThomas 2.Dr.Tina Sebastian 3.Dr. Tony Thomas 4.Dr.Deepa Thomas 5.Jency Mary George
2	Introduction of New generation Courses	31.03.2025	1.Dr. Jobin Jose 2.Mr. Jaison Davis 3.Ms. Soumya Sebastian 4.Dr.Priya Joseph
3	Job oriented/skilled based Add on Courses	1.11.2024	1.Dr.Brincy Mathew 2.Dr.Arunima Sebastian 3.Mr. Alphin Chacko
4	Upgradation of PG Departments into Research Centres	31.03.2026	1.Dr.Anish Thomas 2.Ms. Ashitha Tom
5	Procurement of Research Grants from GOVT/private Funding agencies such DBT, CSIR..etc	30.09.2023	1.Dr.Sunil Jose K 2.Dr.Tina Sebastian 3.Dr. Jobin Jose
6	MoU and Academic Collaboration	31.03.2024	1.Ms. Anu P. Mathew 2.Sr.Fancy Paul 3.Ms. Nisha K. Thomas
7	Experiential Learning and Activities in adopted Villages	31.12.2023	1.Dr.Sathees Thomas 2.Dr.Ancy Sebastian 3.Mr. Reneesh Thomas
8	Commencing Foreign Language courses	30.07.2023	1.Dr. Sr.Fancy Paul 2.Ms. Sandra George
9	Development of Digital Repositories	31.12.2023	1.Dr.Sunil Jose K 2.Ms.Ashitha Tom 3.Mr.Jithin Joy
10	Implementation of NEP 2020	31.03.2025	1.Dr.Varghese MC 2.Dr.Saji Augustine 3.Sr.Fancy Paul 4.Dr.Brincy Mathew 5.Ms. Sandra Lis Sebastian
11	Enhancing Research output of DMC	01.06.2023	1.Dr. Sunil Jose K 2.Dr.Deepthi John
12	Monitoring of Institutional Publications-Explorations/Research Lines	Every year	1.Dr.Priya Joseph 2.Dr.Arunima Sebastian
13	NPTEL -Swayam Programmes	Every year	1.Ms. Varsha Maria Babu 2.Ms. Vidya Jose
14	Twinning programmes		1.Dr. Lishamol Tomy 2.Dr.Deepa Thomas
15	Research Block and Central Instrumentation Facility	31.03.2027	1.Dr.Sunil Jose K 2.Dr.Tina Sebastian 3.Dr.Varghese MC 4.Mr.Siby Abraham Issac
16	General Infrastructural Facility		1.Dr.Jaison P Jacob 2.Dr.Ciby Kurian 3.Dr.Tina Sebastian 4.Dr.Jobin Jose

<b>Sl. No</b>	<b>Initiatives/Programmes to be implemented</b>	<b>Date of Implementation</b>	<b>Faculty In Charge</b>
17	Development of smart Class rooms	31.03.2023	1.Dr.Syju Thomas 2.Dr.Saritha K Jose 3.Mr.Jose Mathew
18	Solar Panel	31.03.2027	1.Dr.Syju Thomas 2.Dr. Saritha K Jose 3.Mr. Jose Mathew
19	Save Energy mission	31.03.2023	1.Dr.Saji Augustine 2.Dr.Varghese MC
20	Efficient Waste Management System	31. 03 . 2023	1.Ms. Sherin Cyriac 2.Mr. Jeswin Cyriac 3.Ms. Vidya Jose
21	Enrichment for Disabled	31. 03 . 2023	1.Dr.Mini Sebastian 2.Ms. Anju C Augustine 3.Mr.Bennet Stephen
22	Consultation Revenue Generation	Every year	1.Dr.Lishamol Tomy 2.Mr.Subin Varghese 3.Mr.Alphin Chacko
23	Green Protocol	31. 03 . 2023	1.Ms. Sherin Cyriac 2.Mr. Jeswin Cyriac 3.Dr. Varghese MC
24	Deva Matha Job Portal	31. 03 . 2024	1.Dr.Syju Thomas 2.Mr.Justin Jose
25	Innovation Ecosystem and Incubation Centre	31. 03 . 2024	1.Dr. Elsamma Joseph 2.Dr.Soumya Sebastian 3.Dr.Syju Thomas 4.Ms.Varsha Maria Babu
26	Mooc Course Development	Every year	1.Dr. Sunil Jose K 2.Mr.Jithin Joy
27	Interstate Cultural Exchanges between Institution	Once in two years	1.Mr. Jeswin Cyriac 2.Ms.Anju B
28	Open air outdoor Class room	31. 03 . 2023	1.Dr.Cigi Chacko 2.Mr. Amal V. Thankachan
29	Value Education	31. 03 . 2023	1.Sr.Fancy Paul 2.Sr. Sindhu Sebastian 3.Ms. Jinu Joseph
30	Gender Equality and Women Empowerment	Every year	1.Dr.Brincy Mathew 2.Dr.Smitha Sebastian 3.Dr.Saritha K Jose
31	Engagement of Alumni in Campus activities	31. 03 . 2023	1.Dr. Renny A. George 2.Ms.Jyothi Thomas 3.Ms.Vidya Jose
32	Providing Scholarships	31. 03 . 2023	1.Mr.Subin Varghese 2.Mr.Jose Mathew
33	Promoting Ph. D to all faculties	31.03.2030	1.Dr. Sunil C. Mathew
34	Reporting and Filling faculty and administrative Vacancies	Regular Process	1.Mr.Siby Abraham Issac 2.Ms.Anu P. Mathew 3.Mr. Deepak C George
35	Mooting Thanma Project	31. 03 . 2023	1.Dr. Jobin Jose 2.Dr. Tony Thomas
36	AC auditorium in SF	31.03.2027	1.Dr.Jaison P Jacob 2.Dr.Ciby Kurian 3.Mr. Jaison Davis 4.Dr.Jobin Jose





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Recognized under sections 2(f) & 12(B) of the UGC Act, 1956

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**A Christian Minority Educational Institution Owned by  
Major Archiepiscopal Marth Mariam Archdeacon Pilgrim Church, Kuravilangad**