

EMPLOYABILITY ENHANCEMENT CENTRE

This centre aims at imparting crucial job skills to the students through various certificate programmes, enabling them to acquire an additional qualification along with their Degree certificates. Students can pursue these certificate programmes which will offer knowledge and training in specialised skills befitting for employment.

1. Add-on Courses in Association with Youth Employability Skill Training Co-operative Educational Society Ltd under National Youth Programme (NYP)

Deva Matha College Kuravilangad offers following five add-on courses under National Youth Programme. Central Government approved certificate will be issued on successful completion of the course as per the norms of Youth Employability Skill Training Co-operative Educational Society Ltd. The courses offered are:

1. Certificate Course in Data Entry and Microsoft office (8 months)
2. Certificate Course in MS office (3 months)
3. Diploma in GST and Professional Accounting (6 months)
4. Diploma in Accounting and Taxation (6 months)
5. Diploma in Agricultural Production Management - Farming, Tissue Culture & Cultivation (6 months)

Coordinators : Dr. Elsamma Joseph (Department of Economics)
Dr. Tony Thomas (Department of Chemistry)

2. MOOC Course on Organic Farming in Collaboration with Mahatma Gandhi University, Kottayam

All students pursuing their first year UG programmes have to enrol in the Massive Open Online Course (MOOC) on Organic Farming as an added credit course. It is structured in accordance with the regulation of UGC for online courses. The course is inclusive of 14 modules and 2 projects.

Coordinator : Dr. Arunima Sebastian (Department of Zoology)

3. Add-on Certificate Courses in collaboration with Centre for Development of Imaging Technology (C-DIT) under Government of Kerala (recognised by Kerala Public Service Commission).

The courses offered by C-DIT are:

1. Diploma in Computer Application - DCA (6 months)
2. Diploma in Computerised Financial Management - DCFM (6 months)
3. Certificate in Computerised Accounting - CCA (3 months)
4. Certificate in Indian and Foreign Accounting - CIFA (3 months).

Coordinator : Dr. Renny A. George (Department of Commerce)

4. Multi-Disciplinary Short term Add-on Courses

In addition to the above the college offers several Multi-Disciplinary Add-on courses for the UG & PG students. The short-term programmes of 30-hour duration are offered by various departments. On successful completion the students are awarded certificate of merit by the college.

Coordinators : Dr. Arunima Sebastian (Department of Zoology)
Dr. Brincy Mathew (Department of Malayalam)
Mr. Lenin Joy (Department of Commerce - SF)

CO-CURRICULAR AND EXTRA CURRICULAR ACTIVITIES/ASSOCIATIONS

The following are various committees, associations and clubs functioning in the college in the areas of curricular, co-curricular, and extra-curricular activities.

COMMITTEES, CELLS & FORUMS

1. Internal Complaints Committee (ICC)

The Cell addresses issues of girl students on eve-teasing, molestation, indecent behavior etc. This is a vigilance group of lady teachers to check the atrocities on girl students and especially to prevent the sexual harassment.

Dr. Ansamma Thomas (Chairperson)	- Department of Chemistry (HOD)
Dr. Saji Augustine (Faculty Member)	- Department of Physics
Dr. Brincy Mathew (Faculty Member)	- Department of Malayalam
Mr. Deepak C. George	- Head Accountant
Ms. Smitha Joseph	- Senior Clerk
Dr. Jasmine Alex	- (Associate Professor, School of Legal Thought, M. G University)
Ms. Lekha Baby (Student Nominee)	- II M.Com.
Ms. Priya Anil Biswas (Student Nominee)	- II B.Sc. Physics
Ms. Reshma Jose	- Research Scholar in English

2. Gender Justice Forum

Gender Justice Forum of Deva Matha College, Kuravilangad is constituted as under to create awareness among students about gender equality and the vices such as dowry and abuse of women both physically and mentally.

Dr. Ansamma Thomas (Chairperson)	- Department of Chemistry (HOD)
Dr. Saritha K. Jose (Faculty Member)	- Department of Physics
Dr. Ciby Kurian (Faculty Member)	- Department of Malayalam (HOD)
Ms. Smitha Joseph	- Senior Clerk
Mr. Jaison John	- Clerk
Ms. Arya Bhakthakumar (Student Nominee)	- B. Sc. Physics
Ms. Aleena Mathew (Student Nominee)	- B. A. Economics
Mr. Raise Roy (Student Nominee)	- B. Com.

3. Career and Campus Placement Cell

The function of campus placement cell is to arrange for career fests and organize campus recruitment drives for different industrial units. Both manufacturing and service industries

visit our campus every year for recruitment of eligible students. The cell is committed to provide proper and prompt career guidance and arranges campus selection interviews of corporates.

- Ms. Anu P. Mathew (Placement Officer) - Department of Commerce
- Mr. Justin Jose - Department of Zoology
- Ms. Nirosha Joseph - Department of Commerce (SF)
- Mr. Jerry Joseph - Department of Physics (SF)

4. Discipline Committee

- Fr. Dinoy Mathew - Vice Principal
- Dr. Anamma Thomas - Department of Chemistry
- Dr. Saji Augustine - Department of Physics
- Capt. Dr. Sathees Thomas - Department of Physical Education
- Dr. Ciby Kurian - Department of Malayalam

5. Anti-Ragging Committee

- Dr. Sunil C. Mathew - Principal
- Fr. Dinoy Mathew - Vice Principal
- Mr. Benny Joseph Kocheril - Local Media Person
- Joice Alex - Kuravilangad Grama Panchayath Member
- Sub-Inspector of Police - Janamaithry Police Station, Kuravilangad
- Director - ADART-NGO, Pala
- Dr. Priya Joseph - Department of Zoology
- Dr. Saji Augustine - Department of Physics
- Ms. Treesa P. John - Parent Representative
- Mr. Siby Joseph - Non Teaching Staff
- Ms. Alka Anna Mary Biju - II DC English
- Ms. Aiswarya Rose Raju - III DC (B. Com. Taxation)
- Mr. Dayas Xavier - M. Sc. Mathematics

6. Anti-Ragging Squad

- Capt. Dr. Sathees Thomas - Department of Physical Education
- Dr. Arunima Sebastian - Department of Zoology
- Dr. Ciby Kurian - Department of Malayalam
- Mr. Benny Joseph Kocheril - Department of English (SF)
- Mr. Philip Baby - Non Teaching Staff
- Ms. Beena Joseph - Non Teaching Staff (Guest)

7. Women's Forum

This is an exclusive forum for the girl students in the campus to meet occasionally and discuss the matters of their common interest and share it with the lady teachers. Seminars, study classes, debates and workshops are conducted in the areas of women empowerment, rights of women in the Indian society, gender equality etc. under the auspices of the forum.

- Dr. Brincy Mathew (Convener) - Department of Malayalam
- Ms. Sandra George (Member) - Department of Chemistry
- Sr. Dr. Fancy Paul (Member) - Department of English
- Dr. Smitha Sebastian (Member) - Department of Botany

8. Institution's Innovation Council (IIC)

Ministry of Education (MoE), Govt. of India has established 'MoE's Innovation Cell (MIC)' to systematically foster the culture of Innovation among all Higher Education Institutions (HEIs). The primary mandate of MIC is to encourage, inspire and nurture young students by supporting them to work with new ideas and transform them into prototypes while they are informative years. MIC has envisioned encouraging creation of 'Institution's Innovation Council (IICs) across selected HEIs. A network of IICs are established to promote innovation and entrepreneurship in the Institution through multitudinous modes leading to an during IIC Calendar year 2020-21 in the month of August.

- Ms. Varsha Maria Babu (President) - Department of Botany
- Ms. Soumya Sebastian (Convener) - Department of Commerce
- Dr. Tony Thomas - Department of Chemistry
(Innovation Activity Co-ordinator & AIRAA Co-ordinator)
- Dr. Syju Thomas - Department of Physics
(Start up activity Co-ordinator)
- Ms. Anu P. Mathew - Department of Commerce
(Internship Co-ordinator)
- Dr. Saji Augustine - Department of Physics
(IPR activity Co-ordinator)
- Mr. Jithin Joy - Department of Commerce
(Social Media Co-ordinator)
- Dr. Tina Sebastian - Department of Physics
(NIRF Co-ordinator)

Members:-

- | | |
|-----------------------|--|
| Fr. Dinoy Mathew | - Department of Commerce |
| Mr. Anish Thomas | - Department of Commerce |
| Dr. Sunil Jose K. | - Department of Zoology |
| Dr. Elsamma Joseph | - Department of Economics |
| Dr. Varghese M. C. | - Department of Botany |
| Mr. Justin Jose | - Department of Zoology |
| Dr. Lishamol Tomy | - Department of Statistics |
| Dr. Saritha K. Jose | - Department of Physics |
| Mr. Reneesh Thomas | - Department of English |
| Allen Joseph Babu | - Student Representation Innovation Co-ordinator |
| Snehal Mathew | - Member |
| Infantina Emlyn James | - Start up Co-ordinator |
| Jithin Dev | - Social Media Co-ordinator |
| Catherine Zach | - Member |
| Athira Rajendran | - Start up Co-ordinator |
| Parvathi R. Nair | - Member |
| S. Sreemithra | - IPR Co-ordinator |
| Anand Jayakumar | - Internship Co-ordinator |
| Neha Reji | - IPR Co-ordinator |

9. **Ethics Committee**

An Ethics Committee with the instructions of the Principal shall be formed in order to carry out query when academic dishonesty is reported against an individual/group. Appropriate disciplinary action may be instigated, if found guilty, against such individual/group.

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|------------------------------|-----------------------------------|
| Fr. Dinoy Mathew | - Vice Principal |
| Dr. Tina Sebastian | - Department of Physics |
| Dr. Jobin Jose | - Department of Malayalam |
| Dr. Jaison P. Jacob | - Department of English |
| Mr. George Mathew | - Department of Commerce (UG-SF) |
| Rev. Dr. P. Augustine Mathew | - Department of English (UG - SF) |

10. **National Cadet Corps (NCC)**

There is an actively functioning army wing of the N.C.C in the campus. The N.C.C aims at developing character, comradeship, ideal of service and capacity for leadership in young men and stimulating their interest in the defence of the country. "UNITY and DISCIPLINE" is the motto of this Youth Organisation. NCC offers its cadets, the opportunity to associate with the cadets from the entire country.

Capt. Dr. Sathees Thomas (NCC Officer) - Department of Physical Education

11. **National Service Scheme (NSS)**

The college has a committed N.S.S. wing. It is a voluntary organization for the students and teachers to involve in rural development programmes and to participate in the socio - economic life of the community. The participants get a chance to develop a sense of integrity through corporate living and co-operative action.

Dr. Ancy Sebastian (Programme Officer) - Department of Malayalam

Mr. Reneesh Thomas (Programme Officer) - Department of English

12. **Walk With a Scholar (WWS)**

It is an initiative of the Kerala State Higher Education Council to build a mentor-ward system in under graduate programmes in Arts, Science and Commerce. The scheme is open for a group of students from the under graduate programmes and provides students with guidance and orientation to prepare them either for employment or to select areas for higher studies. While, faculty members from the college will be the internal mentors for the programme, external mentors will be from industry and other professions.

Dr. Elsamma Joseph (Co-ordinator) - Department of Economics

13. **Scholar Support Programme (SSP)**

It is an initiative of the Higher Education Council to extend personalized additional support to students in chosen subjects of the curriculum. Tutorials, study materials, additional lecturers, question banks etc. help students to understand the subjects in an easy manner.

Dr. Cigi Chacko (Co-ordinator) - Department of Malayalam

14. **Public Relations & Media Cell**

The Public Relations & Media Cell of Deva Matha College, Kuravilangad is constituted as under, to create and maintain a legacy of the Institution in the eyes of the general public and outer world.

Rev. Fr. Dinoy Mathew (Advisor) - Vice Principal

Capt. Dr. Sathees Thomas (Chairman)	-	Assistant Professor Physical Education & NCC Officer
Mr. Anish Thomas	-	IQAC Co-ordinator & Assistant Professor of Commerce
Dr. Ciby Kurian	-	Department of Malayalam (HOD)
Ms. Anu P. Mathew	-	Assistant Professor of Commerce
Mr. Benny Joseph Kocheril (Convener)	-	Assistant Professor of English (SF)
Mr. Tanson Cyriac	-	Office Assistant
Mr. Vishnu P. Anil (Student Member)	-	B. Com. (Co-operation)

15. Cell for Differently Abled Persons

The Cell for Differently Abled Persons, Deva Matha College, Kuravilangad is reconstituted as under with a focus to empower the students with disabilities by looking after their special needs and welfare. The Cell aims to promote equal opportunity, protection of rights, and accessibility to higher education. The Cell tries to implement, monitor, and evaluate continuously the Reservation Policies of the State/Central Governments in consonance with the UGC regulations.

Dr. Mini Sebastian (Co-ordinator)	-	Department of Malayalam
Ms. Jency Mary George (Member)	-	Department of English
Dr. Tony Thomas (Member)	-	Department of Chemistry
Ms. Anju C. Augustine (Member)	-	Department of Mathematics

16. EK Bharat Shreshtha Bharat (EBSB)

To promote engagement amongst the people of states and union territories in the country in order to enhance mutual understanding and bonding between people of diverse cultures, thereby securing stronger unity and integrity of India. The program envisions to portray the unity amongst cultural diversity of the paired states and union territories, as per the guidelines of Ministry of Human Resources and Development.

Mr. Jeswin Cyriac (Co-ordinator)	-	Department of Malayalam
Ms. Anju B. (Co-ordinator)	-	Department of Hindi

17. SC/ST and OBC Cells

The SC/ST and OBC Cells have been instituted to ascertain there is no caste-based discrimination and ensure equal opportunities for all students. The Cell caters to the needs of the SC/ST and OBC students and updates them on the available scholarship

programs of the UGC and State Government. The grievances of SC/ST students are resolved by the committee

Mr. Amal V. Thankachan	-	Department of Malayalam
Ms. Jinu Joseph	-	Department of Economics
Mr. Saijo Scaria	-	Scholarship
Mr. Siby Joseph	-	Admission

18. Social Entrepreneurship, Swachhta & Rural Engagement Cell Sanitation and Hygiene (SESREC)

Ms. Praseedha Mathew (Co-ordinator)	-	Department of Physical Education
Ms. Jithin Joy (Sanitation & Hygiene Community)	-	Department of Commerce
Ms. Sherin Cyriac (Waste Management Campus)	-	Department of Commerce
Mr. Jeswin Cyriac (Waste Management Community)	-	Department of Malayalam
Ms. Sandra George (Water Management Campus)	-	Department of Chemistry
Ms. Vidya Jose (Water Management Community)	-	Department of Chemistry
Dr. Saji Augustine (Energy Management Campus)	-	Department of Physics
Dr. Saritha K. Jose (Energy Management Community)	-	Department of Physics
Dr. Smitha Sebastian (Greenery Campus)	-	Department of Botany
Ms. Varsha Maria Babu (Community)	-	Department of Botany

19. ASAP Cell

The ASAP Cell is intended as a platform where students can gather and have meaningful discussions and attend webinars including that on global trends in jobs and skill sets. Placement grooming sessions, mock interviews, aptitude tests, free online training programmes etc. will also be conducted for the students as part of this Cell.

Mr. Alphin Chacko	-	Department of English
Ms. Anu P. Mathew	-	Department of Commerce
Mr. Justin Jose	-	Department of Zoology

20. Deva Matha Sports Academy

This is an academy functioning as an extension centre of the Department of Physical Education. Students in the nearby schools are selected to undergo training in various sports and games activities in the college stadium free of cost. 'Catch them Young' is the motto of the Deva Matha Sports Academy. Tournaments and competitions are regularly conducted under its auspices.

Executive Committee

- Capt. Dr. Sathees Thomas - Department of Physical Education
- Ms. Praseedha Mathew - Department of Physical Education

21. Intellectual Property Right (IPR)

Intellectual property plays an important role in providing a competitive edge to any Institution. IPR Cell is committed to encourage, protect, manage and commercialize Intellectual Property such as Patent, Copyright, Trademark etc. generated through the College. The cell creates conducive environment in the academics for the development of Intellectual Property.

- Dr. Sunil Jose K. - Department of Zoology
- Dr. Saji Augustine - Department of Physics
- Dr. Tony Thomas - Department of Chemistry

22. Young Innovators Programme (YIP)

Young Innovators Programme (YIP) is a programme organized by Kerala Development and Innovation Strategy Council (K-DISC), Government of Kerala. YIP aims to promote innovation among students across Kerala. Our institute is selected for YIP 2019-2022 with the institution ID 15619. Students of our institute is eligible to take part in the Maestro Challenge conducted by K-DISC. Selected candidates in YIP can avail expert guidance, scholarships and grants to accomplish their idea or innovation into a reality.

YIP Facilitators:-

- Dr. Tony Thomas - Department of Chemistry
- Ms. Varsha Maria Babu - Department of Botany
- Dr. Syju Thomas - Department of Physics
- Mr. Anand Jayakumar - Student Ambassador
- Dr. Jojo K. Joseph - Retired Institution Ambassador

23. Unnat Bharat Abhiyan

Unnat Bharat Abhiyan is inspired by the vision of positive transformation in rural development processes by leveraging knowledge institutions to help build the architecture of an inclusive India. The institution with an intense social responsibility aims to provide various skill sets training to the rural people and boosts them to enhance their economic and social status.

- Ms. Praseedha Mathew - Department of Physical Education
- Ms. Nisha K. Thomas - Department of English
- Mr. Jeswin Cyriac - Department of Malayalam
- Ms. Anju B. - Department of Hindi

24. Students Counselling Centre

This is a resource centre with a professionally qualified counsellor. The counselling centre provides expert counselling on personal and academic matters to the students. Another speciality is that the counsellor also attends to the career problems of the students.

- Ms. Nisha K. Thomas - Department of English
- Sr. Dr. Fancy Paul - Department of English
- Ms. Anju B. - Department of Hindi
- Ms. Sushama K. Jose - Department of Physics (SF)
- Sr. Dr. Dona SCV (Counsellor) - Clinical Psychologist

25. Teachers' Grievance Cell

Its purpose is to redress the complaints and grievances of members of faculty. Whenever an aggrieved faculty approaches the cell, it takes prompt measures to study the problem in -depth and take remedial measures.

- Dr. Ansamma Thomas - Department of Chemistry
- Fr. Dinoy Mathew - Department of Commerce

26. Students Grievance Redressal Cell

The cell functions to look into the grievances lodged by any student. Students may approach the cell to voice their grievances regarding academic matters, health services, library and other services.

- Dr. Deepthi John - Department of Chemistry
- Dr. Arunima Sebastian - Department of Zoology
- Mr. Amal V. Thankachan - Department of Malayalam

27. Exam Grievance Redressal Cell

The college has a well structured and dynamic Internal Examination Grievance Cell, linking students with the faculty in the continuous evaluation process.

- Dr. Sunil C. Mathew - Principal
- Dr. Priya Joseph - Department of Zoology
- Sr. Dr. Sindhu Sebastian - Department of Malayalam
- Ms. Jyothy Thomas - Department of Mathematics
- Dr. Renny A. George - Department of Commerce

28. Infrastructure and Planning Committee

The institution plans in advance the infrastructure and academic facilities. The infrastructure and planning committee receives the infrastructure requirements from academic council members, cells and committees at the end of the academic year.

- Rev. Dr. Joyal Jacob - Bursar (Convener)
- Fr. Dinoy Mathew - Vice Principal (Member)